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For Immediate Release January 2025

McGee Chapel Conducts Search for a Senior Pastor

On Sunday, November 24, 2024, Pastor Walter K. Berry, Sr. announced his retirement after 53 plus years of service dedicated to serving the Lord and the members of McGee Chapel.

While this is a sad occasion, it is also a joyous occasion, as Pastor Berry will be able to focus his time and energy on the Lord, health and family.

The deacons and trustees have established a **Pastoral Search Committee** (**PSC**) for McGee Chapel's 12th Pastor.

Our primary goal is to discern God's will for our next pastor and find someone who can lead this church effectively.

This is a daunting task that will take some time, collaboration and cooperation from the entire McGee Chapel congregation.

We are now accepting candidates for **Senior Pastor of McGee Chapel Missionary Baptist Church**.

Posting and Qualifications QUALIFICATIONS:

- Bachelors or Higher, of Divinity, Theology, Philosophy or Arts degree from an accredited University, or equivalent relevant experience will be considered.
- Exhibits a passion for God and a Christ-like spirit.
- Possesses spiritual maturity as exemplified in his ministry, personal character, family witness, and example to the flock.
- Exceptional administration skills, including financial management, coaching, and leadership development
- Public speaking and interpersonal communication skills
- Possesses the leadership skills necessary to lead and manage MCBC ministerial staff, ministries and programs.
- Ability to respond effectively to the most sensitive inquiries or complaints.
- Ability to prepare sermons, speeches etc. using original or innovative techniques and style.
- Directs efforts to reach out and witness to the lost and unchurched; supports local, regional and world missions.

JOB DESCRIPTION

Provide spiritual leadership and accountability for the congregation and staff as well as overall leadership of the church and its ministries according to God's Word, church goals, and the Constitution and Bylaws of McGee Chapel Missionary Baptist Church:

Responsibilities:

- Seeking God's will for MCBC through, for example:
 - o Regular prayer and Bible study
 - o Cultivating personal relationships with staff and lay leadership (e.g., the deacon body)
 - o Community involvement: being visible in the local community and meeting with local Christian leaders frequently
- Developing and implementing strategies and plans to bring about God's will for MCBC
 - o Create clear milestones and measurable goals to promote alignment
 - o Assess, discuss, and address the issues most relevant for our church today
 - o Discuss ministry plan with staff and lay leadership, as well as the congregation
 - o Preaching regularly on Sunday mornings and leading in observance of ordinances
- Discipling:
 - o Direct discipleship of senior MCBC staff and lay leadership
 - o Promoting discipleship of the broader church family
- Administrating the church activities and ministries in a fiscally responsible manner:
 - o The content and style of worship services, including sermons, music, and ordinance
 - o Church-wide religious education programs and curriculums
 - o Any retreats or other church-wide or sub-group gathering (Men's, Women's, Youth, Children's)
 - Visiting members and prospects; visiting congregation in the midst of crises

HOW TO APPLY

If you meet the above qualifications and feel called to be a Senior Pastor in a church like McGee Chapel Missionary Baptist Church, please submit your resume in PDF format by emailing: mcgeechapel.psc@gmail.com

Upon receipt you will receive an application packet to complete and return to the PSC.

Resumes will be accepted beginning December 6, 2024 through a date to be determined.

Applicants will be notified when the acceptance period has ended. At that point they will be advised of the review and evaluation timetable.

WHO WE ARE:

- As a Independent Missionary Baptist Church, we affirm the doctrinal statement of our Church Constitution.
- When we come to church, we want to grow spiritually in our Biblical knowledge of God.
- We are situated on the outskirts of Southwest Houston, Texas, one of the fastest-growing international cities in the United States at 2025 Highway 6 South
- We are a predominantly African American congregation with many members at or near retirement age.